

2019

ANNUAL REPORT



"I therefore, the prisoner in the Lord, beg you to live a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace."

~ Ephesians 4:1-3

Our Vision:

"To ignite hearts everywhere with God's love."

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**PIONEER OCEAN VIEW UNITED CHURCH OF CHRIST
16th ANNUAL MEETING OF THE CONGREGATION
JANUARY 26TH, 2020**

AGENDA

CALL TO ORDER & SCRIPTURE READING	Denise Jenkins
MEMORIAL REMEMBRANCE	Denise Jenkins
INVOCATION	Rev.Mary Sue Brookshire
VERIFICATION OF QUORUM	Debra Kodama
OVERVIEW of REPORTS	
MINUTES OF POVUCC 2019 ANNUAL MEETING	Nancy Shimamoto
REPORT OF THE PASTOR	Rev.Mary Sue Brookshire
REPORT OF THE 2019 MODERATOR	Nancy Shimamoto
BOARD OF CHRISTIAN EDUCATION REPORT	Yuri Kaneda
BOARD OF MINISTRIES REPORT	Susan Namba
BOARD OF TRUSTEES REPORT	Roni Mizoguchi
TREASURER REPORT	Ron Eng
OTHER REPORTS	
BUSINESS	
FAREWELL 2019 AND WELCOME OF 2020 OFFICERS & BOARD MEMBERS	Denise Jenkins
VISION OF 2020 BOARDS	Dan Collins, Pam Crusberg, Julie Lin
THOUGHTS FOR THE GOOD OF THE CHURCH	Rev. Mary Sue Brookshire
CLOSING PRAYER	Rev. Mary Sue Brookshire
ADJOURNMENT	Denise Jenkins

15TH ANNUAL MEETING OF THE CONGREGATION MINUTES

January 27, 2019

CALL TO ORDER & SCRIPTURE READING

Moderator Nancy Shimamoto called the mee4ting to order at 11:09 a.m. with a prayer and Scripture reading: Isaiah 41:10 "Fear not, for I am with you; be not dismayed, for I am your God; I will strengthen you, I will help you, and I will uphold you with my righteous right hand."

MEMORIAL REMEMBRANCES

As documented in the 2018 Annual Report (on page 37), the names of members and friends who passed in 2018 were read.

INVOCATION

Rev. Mary Sue Brookshire said the invocation.

VERIFICATION OF QUORUM

Church Clerk Debra Kodama confirmed that a quorum was present with 52 members signing in. A minimum of 32 members out of 168 active members (as of December 2017) were required to form a quorum, per our bylaws which specifies that 20% of active members must be present.

OFFICIAL REPORTS

Motion made (by Dan Collins), seconded (by John Van De Ven) and approved to accept the following reports as presented in the 2018 Annual Report:

- Report of the Pastor
- Report of the Moderator
- Report of Christian Education
 - Children's and Youth Ministry
- Report of Board of Ministries
 - Music Ministry
 - Japan Sister Church
- Report of Board of Trustees
 - 2018 Financial Summary

ADDITIONAL REPORTS

It was noted that the following reports were also in the 2018 Annual Report:

- Congregational Renewal (Sabbatical Report)
- Bereavement Committee
- Congregation-Clergy Relations Committee
- Elderberries
- Lay Pastoral Care Team
- Nominating Committee
- Personnel Committee
- Prayer Circle

BUSINESS ACTIONS

• Approval of Minutes of 2018 Annual Meeting
Motion made (Carolyn Houghton), seconded (by Yoshi Kaneda) and approved to accept minutes as submitted.

- Approval of 2019 Budget

Board of Trustees Chair Roni Mizoguchi provided an overview of the budget that is included in the 2018 Annual Report (pages 38 – 40). Motion made, seconded and approved to accept the budget as submitted.

- Installation of Church Officer and Board Members

Outgoing board members were thanked for their service, especially Treasurer Bruce Fujinami for his eight years of service. Former Office Administrator Coreen Fujinami was also formally thanked for her nine years of service to church. Incoming board members were installed with words of affirmation and prayer.

THOUGHTS FOR THE GOOD OF THE CHURCH

The following comments were made:

- Judy Shimamoto – Thanked Mark LeMay for being such a supportive spouse to our pastor.
- Gwen Momita – Reminded the congregation that Prayer Circle meets on the third Tuesday of each month and will be instituting a revised format in 2019.
- Yoshi Kaneda – Expressed concern about the numerous board vacancies that exist and encouraged members to say yes if asked to serve on a board or committee.
- Linley Vance – Gave a hearty shout out to our music ministry.
- Pastor Mary Sue – Offered many thanks for her sabbatical, not just for her, but for her family who also participated and we as a congregation found new confidence in our abilities during her time away.
- Julie Lin – Was grateful for so many new people who have given our congregation new energy.
- Patti Stanford – Thanked everyone for such a warm welcome as a new member.

CLOSING PRAYER

Rev. Brookshire said the closing prayer.

ADJOURNMENT

Moderator Nancy Shimamoto adjourned the meeting at 11:41 a.m.

Respectfully submitted,
Debra Kodama
Church Clerk

SPECIAL CONGREGATIONAL MEETING MINUTES

December 8, 2019

The meeting was called to order at 11:30, by Moderator Nancy Shimamoto. Church Clerk Debra Kodama confirmed there was a quorum with 54 members present.

Board of Trustees (BOT) Chair Roni Mizoguchi presented the proposed budget. She offered special thanks to Ronald Eng and Dan Collins as well as Pastor Mary Sue for all their efforts in crafting the budget.

Roni highlighted a few key financial accomplishments for 2019: We paid off the loan for the Fellowship Hall remodel early; our 15th anniversary party, organized by Jillian Kodama and Andy Mathews was a huge success. In addition, all the work the Archives Committee did to create the beautiful display in the Narthex as part of our 15th anniversary was amazing.

The attached budget is slightly in the red by approximately \$1000. However, this should not be a problem, as a budget only reflects our best guess for our financial position in the coming year. Pam Crusberg made a motion to approve the budget as presented by BOT. Motion passed.

The Moderator thanked several outgoing members of our boards including Beck Amensen from BOT and Dr. Yuri Kaneda from Board of Christian Education.

Dan Collins made a motion to accept the slate of officers and board members as presented. Rev. Dr. Yoshi Kaneda seconded the motion. Motion passed. All board members and officers who will be serving in 2020 were installed.

Nancy Shimamoto offered special thanks to the Mod Squad for their service and support.

Incoming Moderator Denise Jenkins thanked Nancy, Jim and Pastor for their support in guiding her this past year. Denise also shared thoughts on our church synergy and the triune spirit of our faith.

Meeting was adjourned at 11:45.

Respectfully submitted,
Debra Kodama
Church Clerk

PASTOR'S REPORT

2019 was a year of several staffing changes at POVUCC, most of them unexpected. It started in January when our incredible Office Administrator, Coreen Fujinami, accepted an employment opportunity with another organization. After almost a decade with Coreen as the smiling face greeting you in the office, it was hard to imagine POVUCC without her. Her dedication, hard work, and service to God brought immeasurable blessings to our church. We were sad to see her go, but we were excited for the new adventure that had come her way. With the guidance of our Personnel Committee and help from Pam Crusberg, Jilly Kodama, and Roni Mizoguchi, we kept things moving along until we could hire a new Office Administrator. Laura Keirn-McCreanor joined us in February, and she has been an answer to our prayers, learning quickly and sharing her many talents with us. Thank you to everyone who helped make it a smooth and effective transition.

A few months later, we lifted our hearts in prayer for our accompanist, Rick Parks, who was diagnosed with pancreatic cancer. Rick had already planned to retire at the end of 2019, but this unexpected diagnosis took him away from church sooner than intended. Our congregation reached out with cards, phone calls, and visits to support Rick and his husband Geoffrey during this difficult time, and we are so grateful that Rick has responded well to the chemotherapy. In Rick's absence, our Music Director, Andy Mathews, did a wonderful job keeping our choir and worship on track. And then God sent another amazing person our way: Chad Kemp and his family visited POVUCC, and we learned that Chad is an experienced musician. He stepped right in to play, and we are so grateful for his willingness to share his gifts so generously.

2019 also meant saying farewell to our Faith Formation Intern, Sarah Howell. Sarah came to us first as a youth Sunday School teacher, and later transitioned to a broader position as we sought direction on our Christian Education programs moving forward. In June, we celebrated Sarah's graduation from UCSD and blessed her on her way as she moved to New York to work with Teach for America. We remain grateful for all that Sarah brought to POVUCC, and we hope her travels bring her back to San Diego someday.

While we were searching for a new Faith Formation staff person, one summer Sunday a young woman visited our church for the first time. Camille Pederson, a seminary student at Duke Divinity School, was back in San Diego for the summer, and long story short, God brought her to POVUCC! Camille served as a short-term intern for the summer, and she also discerned that she wanted to pursue ordination in the UCC with POVUCC as her home church. We are thrilled to accompany Camille on her ministry path and hope she might be with us in San Diego again soon.

Throughout all these changes, Andy Mathews continued to bless our congregation with his many gifts, his joyful spirit, and his willingness to help in any way needed. Under Andy's leadership, POVUCC hosted a choral workshop in February led by Elizabeth Kluegel-Niblock. Our choir was invited to sing in Ireland with conductor Greg Gilpin, an amazing opportunity for all involved. Andy attended a conducting workshop in July, enhancing his skills and our choir's performance as he continues to learn and grow. He conducted another memorable cantata at Christmas, *Little Lion, Little Lamb*.

In the midst of all this staffing transition, POVUCC focused on important topics, reached out to our neighbors, and kept on growing! There is so much that happened, but the following are just a few highlights. Through the work of many volunteers, we participated

again the Cherry Blossom Festival at the Japanese Friendship Garden in March. Our Board of Christian Education continued to offer Family Nights to welcome Apple Preschool families, including a well-attended Taiko drumming demonstration on The Point. In September we held a visioning retreat led by Rev. Mary Scifres, and there we began to explore other options for Christian Education for all ages. Our Dream Team and Board of Christian Education continued that exploration, and in February 2020 we will begin intergenerational worship.

All of our leaders accepted the challenge to adopt our annual budget a few months early so that we began 2020 with our budget in place, and at a special congregational meeting in December, we did just that!

Worship in 2019 was diverse and exciting. During Epiphany we focused on Creation Care. Soul Food groups read and discussed *Green Faith* and our worship explored its themes. We all considered how we can help be good stewards of our planet. During Lent, we reflected on wilderness as a place of spiritual growth, and Robert Valiente-Neighbours led us in a wilderness-based film series. In the season after Easter, we reflected on the surprising ways the Holy Spirit was at work in the early church (and is still at work now). In September, we had our first "Blessing of the Animals" service on The Point, attended by several dogs and their people. In October, our Heian friends from Kyoto, Japan joined us, and we had a wonderful time re-connecting and forging stronger bonds. That month, we also focused on the 15th anniversary of our congregation, hearing from members of Pioneer and Ocean View about each church's history. Part of our celebration included beautiful new panels that tell the story of POVUCC, designed and installed by our Archive Committee, as well as a celebratory luncheon planned by Jilly Kodama and Andy Mathews. On Christmas Eve this year, with LOTS of help from the Board of Ministries and other volunteers, I was able to share one of my hometown holiday traditions, a Moravian Lovefeast. Thanks to everyone for making that possible!

During 2019, I enjoyed several opportunities for professional growth and development. In January, I participated in a pastoral mentoring workshop at Our Lady of Grace monastery in Indiana, and I returned there in November for a Women Touched by Grace reunion. I attended our Southern California Nevada annual conference at Chapman University in June, and later that month I attended General Synod in Milwaukee. Through the year I participated in an ongoing preaching workshop with other SoCal clergy, a group that will continue to meet this year. It was there I received the idea for using *The Story* as our roadmap for 2020 worship and study. I continued offering Community Office Hours, informal times of conversation where folks can stop by and chat. People seem to enjoy these casual gatherings, so I plan to continue them in 2020. The end of the year also brought unexpected shoulder surgery, but as always, POVUCC leaders and members stepped up and provided excellent support and guidance to our church and also to me and my family. I am exceedingly grateful for your compassion and care as I continue to heal.

There is so much more to say, but I'll leave it at that. In January 2019, I celebrated seven years here at POVUCC. They say time flies when you're having fun, and I continue to give thanks to God for the incredible gift of ministering with you here at Pioneer Ocean View UCC. Time truly has flown!

Blessings,
Pastor Mary Sue Brookshire

MODERATOR'S REPORT

"The human mind plans the way, but the Lord directs the steps."

~Proverbs 16:9

I look back on this year with a sense of accomplishment, growth, and especially gratitude for all God has provided us. As a church, we are in better shape than ever. We are fiscally sound, our membership has grown, and we are blessed with a staff led by our Pastor Mary Sue. We are also fortunate to have a group of volunteer leaders who help make this place run like clockwork.

In 2019, POVUCC accomplished many things that we purposely planned, and some that serendipitously fell into our laps. Your elected officers and board/committee chairs will provide details of their year in this annual report. I want to give a quick run-down of the year from your moderator's perspective, with particular attention to the unplanned surprises, gifts, and bounties that graced our collective year:

- In January, our amazing office administrator, Coreen Fujinami, stepped down to build her career in another company. While we were happy for her personal growth, we mourned the loss of her smiling face and excellent management skills. Awesome volunteers stepped up and performed office duties, Pastor Mary Sue took over some administrative tasks, and we eventually found Laura Keim-McCreanor, our current office admin. She is up to speed and a welcome addition to our staff!
- Camille Pederson, a divinity graduate student at Duke University, stepped in to work with CE during the summer. Based on Camille's desire to learn about ordination in the UCC, Pastor Mary Sue took on the responsibility of forming and heading a local "Member in Discernment Committee" to help her navigate through the discernment of becoming a UCC pastor.
- Our Vice Moderator, Ronald Eng, decided he could better serve POVUCC in the role of Treasurer, so we asked Denise Jenkins to step in as Vice Moderator, and I agreed to serve a second year as Moderator. Although unplanned, these role mash-ups worked out to everyone's benefit!
- Christian Education sponsored Family Nights with POV and Apple Preschool families, offering our neighbors a potluck meal with an exposure to Christian beliefs.
- We suffered through what seemed like endless attacks on our churches, temples, synagogues and mosques, fueled by displaced religious and ethnic hatred. I, and many of you, vowed to fight for social justice here and abroad. And, we took what felt like drastic, but necessary, measures to keep our church safe, by locking our doors during worship.
- Pastor Mary Sue, Ron Eng, and I attended SCNC's Annual Gathering, a first for Ron and me. It was eye-opening to see our denomination in action!
- In September, we held a visioning conference right here at POV. Our vision (which we all know by heart) still rings true after 7 years! That inspired us to rededicate ourselves to our mission statement and goals. By delaying the retreat to later in the year, it provided a catalyst for our season of stewardship and planning.
- Pastor, Susan Namba, and I attended a conference on stewardship, which informed each of us in valuable ways. I was inspired to chair our stewardship campaign for 2020, and through a Legacy Launch in 2020, I plan to help ensure POVUCC is fiscally sound for generations to come.

- We celebrated our 15th anniversary of POVUCC as ONE CHURCH! The Archive Committee worked all year to prepare a visual tribute to our unification. The panels are a beautiful reminder of our combined history.
- In November, the Board of Trustees and our Treasurer wrote a budget that was approved by Council and our congregation in December. We nominated and approved leaders to fill church offices, Board, and committee positions, allowing us to start the new year off with leaders and a budget in place.
- In December, we worshipped Jesus' birth with a beautiful cantata, and a Moravian Lovefeast on Christmas Eve. The sanctuary never sounded or looked so beautiful! Our seniors were whisked up to the sanctuary in our brand new (used) golf cart, purchased thanks to anonymous donors and meticulous financial management on the part of Board of Trustees!

As you know, things don't happen overnight in any organization. Growth and change take time, persistence, patience and leadership. In this long list of accomplishments, I know the presence of God led us in the right direction. Whether we knew it at the time, or only saw the light afterwards, our efforts were successful due to God's guidance and protective hand. I can attest that Pastor Mary Sue was always there, sometimes gently pushing us in one direction, often suggesting we take a second look at something else. Her guidance and leadership go beyond the everyday issues we face. She is able to look to the horizon, envision a better POV, and find ways to make it so. While many of our accomplishments in 2019 were unplanned, I found notes from 2016, when Pastor gave me a book entitled *Governance and Ministry*, from which sprang the idea to move our planning calendar up to correspond with our fiscal year. It took us three full years to plant the seed, let it grow, then help it blossom into reality!

It has been a good year, thanks to God and the many leaders at POVUCC. I thank each of you for your hard work, dedication, and unending devotion to Be the Church. May the year 2020 be filled with joy and continued success.

In Christ,
Nancy Shimamoto
Moderator

BOARD OF CHRISTIAN EDUCATION REPORT

WHOA! God has again given us another heck of a roller coaster ride! We started the year with lots of anticipation for a successful smooth downhill ride led by our intrepid Faith Formation Intern, Sarah Howell. We had successful Family Nights with the Apple Preschool. Our Sunday School, though small, was flourishing under her tutelage, Soul Food groups were well attended, and we were so hopeful that we could find another Faith Formation Intern just as easily as God granted us Sarah.

SCREEEEEECH! Then our roller coaster ride came to an abrupt halt. We had no luck finding a Faith Formation Intern. We had to get off this roller coaster and look for another ride! God led us to reconsider what our faith formation should look like. We considered many possibilities; we formed a Dream Team; we prayed that SHE would lead us to a new ride.

So now we are on the meandering boat ride like the Small World ride at Disneyland. We will encounter different ideas, and some things may look foreign to us; yet we are sure that at the end of this ride we will leave happy and singing... "It's Small World after all" ... (and you're welcome for the earworm.)

The leaders of this boat ride are the Dream Team made up of Alison Gardner, Paula Hewett, Julie Lin, Linley Vance, and John Van de Ven. Please pray for them as they guide us on this journey. Our behind the scenes engineers are the Board of Christian Education members made up of Jilly Kodama, Mark LeMay, Jim Lin, Nancy Matsumoto, Chuck Tesar, and Linley Vance. New members for 2020 include Julie Lin as chair, Paula Hewett, and Kenya Bohn. Woohoo!

Many thanks go to all the volunteer teachers, including those during the summer: Robyn Austin, Nancy Matsumoto, Jilly Kodama, Amy Duncan, Chuck Tesar, Ron Eng, Jim Lin, Julie Lin, Kristi Lin, Carolyn Houghton, Nancy Matsumoto, Robyn Austin, Anne and Emily Otsuka, Paula Hewett, and Linley Vance. Additional gratitude to all who attended to the Family Night potlucks and pitched in with food or crafts. Final thanks for their guidance on this journey to Andrew Ponder Williams, Mary Scifres, and our own wonderful Pastor Mary Sue.

As my years with the Board of Christian Education come to a close, I am confident that our faith formation will remain vital and strong under the leadership of Julie Lin. Thank you for the privilege of serving.

I remain yours in Christ with my final WOOHOO!

Yuri Kaneda,
Board of Christian Education Chair

BOARD OF CHRISTIAN EDUCATION RECAP OF 2019

January:	Japanese New Year's Family Night with Apple Preschool
February:	Soul Food Group Green Faith Book Study
March:	Lenten Movie seminar led by Robert Valiente-Neighbours Hinamatsuri/Origami Family night with Apple Preschool
April:	Easter service with Children and Egg hunt
May:	Taiko Drumming Family Night with Apple Preschool
June:	Dads and Grad Celebration
July:	Summer sessions with various volunteers
August:	The Lion King Movie and Carnival Family night on the point
Sept:	Commissioning of the Dream Team
October:	Celebration of POVUCC 15 th year Messy Church Seminar attended by Jim Lin, Julie Lin, Yuri Kaneda, Chuck Tesar and Pastor
December:	Advent Bible Study led by Paula Hewett and Linley Vance Christmas Cantata with Children's Choir

BOARD OF MINISTRIES REPORT

The Board of Ministries (BOM) works with the pastor in ministering to our congregation and the community. Highlights from 2019:

1. Worship and Music:

- a. We assisted Pastor with special services, such as Palm Sunday, Maundy Thursday, Easter, Advent and Christmas. Under her guidance, we celebrated our first Moravian Lovefeast--a Christmas Eve Candlelighting service--a beautiful tradition from Pastor Mary Sue's hometown of Winston-Salem, North Carolina.
- b. Pastor Mary Sue and our Music Director, Andy Mathews, work closely together to plan worship that delivers God's Word. BOM supported the purchase of new music, including the Christmas Cantata, as well as occasionally hiring professional voices to enhance our worship experience.
- c. We hosted a very successful Choral Workshop Weekend with 50 attendees on February 22-24, led by opera singer, Elizabeth Kluegel and Andy.
- d. We approved use of the \$1500 Music enrichment fund for our Music Director, Andy, to bring a group of singers (5 of our own plus 2 friends) to the Song of Ireland Choral Tour June 22-29.
- e. On Pastor's 20th Anniversary of her Ordination into Ministry (6/9), we arranged a "getting to know you" interview--"A Surprising Call"--in place of a sermon, revealing how she was called to serve God!
- f. Our first Blessing of the Animals Day (9/29) was held on The Point.

2. Hospitality:

BOM gratefully acknowledges the many people who extend God's welcome to all through their gifts of Hospitality:

- a. The women and men of our eight hospitality groups who give of their time and resources to provide us delicious, nutritious lunches each Sunday after worship. Our lunches not only feed our hungry crowd, but also provide a time of fellowship & welcome!
- b. BOM, who arranged potluck luncheons, hosted Easter Sunday Continental Breakfast, and our quarterly Holey Sunday light snacks (no lunch) on the 5th Sundays.
- c. Men's Fellowship who provided a delicious Mother's Day Breakfast!

3. Missions: 3 Great Loves

* Love of Neighbor:

- a. **Voices of Our City (homeless) Choir (VOCC):** POV volunteers prepared lunch every 2 or 3 months. On 12/20, Christmas gift bags were given, filled with a variety of donated essential items and a lovely card from our Sunday School children.
- b. **Community Christian Service Agency (CCSA):** POV participated in fundraising for Hunger Walk, food, clothing and monetary donations, and collected 12 Christmas baskets for needy families.
- c. **Uptown Community Service Center:** POV supported Uptown fundraising walk, clothing drives, and monetary donations.
- d. **Interfaith Shelter Network:** POV provided meals and overnight hosting. We served as a support congregation for Nestor UMC and St. David's Episcopal Church.
- e. **ProduceGood:** POV gleaned fruit on 1/19. This organization allows volunteers to pick the excess fruit from family orchards and give it to the needy through the Food Bank.

f. **Kiku Gardens Senior Lunch program:** POV prepared lunch every other month for seniors at Garden Villas Retirement home.

g. **MLK Parade:** POV marched with our Partnership Churches in the Martin Luther King Parade (1/20).

h. **Pride Parade:** POV marched with our Partnership Church friends. We also voted to join the Open and Affirming Coalition of the UCC, whose goal is to grow the number of ONA UCC churches from 30% to 100%.

i. **Social Justice:** Anti-Human trafficking advocate, Rev. Dr. Jamie Gates, preached to us on 9/22.

j. **Heian Church, Kyoto, Japan:** POV hosted five of our friends from our sister church, including their new pastor, Rev. Ogasawara, on World Communion Sunday.

k. **15th Anniversary month of celebration!** Associate Conference Minister, Rev. Rudy Van Graan preached on 10/27, when we celebrated our amazing POV church!

l. **Christmas Cards to Japan:** we joined other UCC churches, sending Christmas cards to churches in Japan still experiencing aftereffects from the nuclear disaster of 3/2011.

m. **New people “getting to know you” interviews** were conducted. BOM also updated Photo Directory on our webpage.

***Love of Children:**

a. **Storefront Homeless Teen Center:** volunteers prepared and delivered monthly dinners for 12 guests at the shelter.

b. **CCSA:** 20 Back-to-school backpacks delivered

c. **2020 Family Camp Retreat, May 15-17**, planned with a Creation care theme.

***Love of Creation:**

a. **Creation Care movement:** phasing out Styrofoam and plastics; optimizing recycling by adding new recycling containers and inviting “I Love a Clean SD” speaker.

b. **Creation Care Tips:** encouraging use of re-usable cups and utensils, promoting less waste.

c. **Soul Food book study, Green Faith, by Fletcher Harper.**

d. **Sermon series on Love of Creation by Pastor Mary Sue**, reinforcing ideals from the Green Faith study.

POV is a proud 5 for 5 UCC church! We support One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, UCC Christmas Fund, and Our Church’s Wider Mission. We also give donations from our Missions Fund during the year to organizations that fit within our “3 Great Loves” vision. 2019 Mission donations: Interfaith Shelter Network \$200, CCSA \$300, Uptown CSC \$300, ProduceGood \$300, Leap to Success \$300, UCC Disaster Relief Fund \$200.

We are grateful to Pastor Mary Sue for her guidance and counsel as she models God’s Love and encourages us to live that love. She continues to find innovative ways to deliver God’s message to people where they are. She has supported BOM’s ideas for ministry, working with us, and providing us with excellent resources. Together, we continue to work toward our vision, “to ignite hearts everywhere with God’s Love!”

Also, part of our team is our Music Director, Andy Mathews, whose energy and musical instincts inspire our choir and spark joy in our congregation. Finally, we are blessed by our church family who hears the Word and answers the call to “Be the Church!”

Respectfully submitted,

Susan Namba
Board of Ministries Chair

2019 Board of Ministries Members: Pam Crusberg, Denise Jenkins, Julie Lin, Linda Newton (until 4/19), Anne Otsuka, Patti Stanford, Susan Namba (chair); Doug Clark (guest during 2019)

MUSIC MINISTRY REPORT

2019 was another wonderful year for the Music Ministry here at Pioneer Ocean View United Church of Christ (POVUCC). God really opened a lot of doors for our choir this year, and we got to experience some incredible things together. Our choir is back up to 18 singers and going strongly. Chad Kemp has been covering as our accompanist after Rick Parks was diagnosed with cancer. We miss Rick greatly, and we are so blessed that Chad is doing a wonderful job as our accompanist. We have been richly blessed with the talents of Rick Parks, and we are continuing to be blessed by the talents that Chad possesses. Thank you both for sharing your gifts with us.

We hosted our first ever Choral Workshop in February. Elizabeth Kluegel-Niblock was our Workshop Facilitator, and we flew her in from the DC area. This workshop was open to all the UCC partnership churches as well as the University Christian Church. We had a great workshop with about 50 singers attending. We rehearsed "Create in Me A Clean Heart, Oh God" by Carl Mueller, and then the combined choirs sang this anthem for the Ash Wednesday service. Elizabeth sang a beautiful rendition of "He's Got the Whole World in His Hands" for us during worship on Sunday, February 24th.

We had a wonderful presentation of Ken Medema's "Moses" that was sung by Cassandra Bleher, Rachel Konchinsky-Pate, Timothy Dwyer, and Andy Mathews. The singers sang this piece as the sermon for that Sunday, and it was a very moving experience.

Our choir also had the incredible experience of touring the southern half of the island of Ireland this summer with Maestro Greg Gilpin. We journeyed through the gorgeous country while singing concerts in Galway, Killarney, and Dublin. We also sang at the Cliffs of Moher. It was an incredible time of travel, ministry, and bonding as a group.

Andy also attended a choral conducting workshop put on by Rod Eichenbarger in Seaside, Oregon. Andy received one-on-one coaching while conducting 115 professional singers. He learned so much from this experience, and he was able to use what he learned to help our choir continue to push forward in great ways.

We had so many wonderful volunteers to fill in our Special Music slots during our summer services. Thank you to everyone who participated and led us in worship. We are so grateful that you share your wonderful gifts and talents with us.

The choir led us beautifully throughout the Fall in worship, and we culminated our worship experience with our cantata "Little Lion, Little Lamb" by Heather Sorenson. The cantata came off beautifully, and it was truly a wonderful worship experience. The children joined us this year for a couple of the pieces in the cantata and added so much. Thank you to Pastor Mary Sue Brookshire and Mark LeMay for doing a wonderful job with the narration, and to Chad Kemp for accompanying us so beautifully. We are truly blessed to be surrounded by so much talent here at POVUCC. This performance has led to an incredible invitation for

our choir to sing under the baton of Heather Sorensen at Carnegie Hall on November 30, 2020.

God has continually blessed our worship here and has opened many doors for us to lift our voices in worship around the world. Thanks be to God for the many blessings and opportunities we have received.

With much Gratitude,
Andy Mathews
Director of Music

JAPAN SISTER CHURCH REPORT

A New Direction for Sister Church's Visits?

The five visitors from Heian Church in Kyoto had some difficulties in recruiting and flight scheduling last year. Although the Sister Church Committee there tried to recruit visitors from the whole church at large with an attractive brochure, only four members who visited us in 2017 responded. Fortunately, the newly installed pastor, Rev. Ogasawara, wanted to join the team of Mr. & Mrs. Ogawa and Prof. & Mrs. Shibuya. Direct flight of Japan Airlines from Narita to San Diego was filled up for the first and second week of October last year. Each had to reserve the flight separately for different dates.

Our people's spirit of hospitality, however, kicked away these difficulties as soon as the visitors arrived in San Diego. Oh, they were delighted and overwhelmed with our people's hearty welcome. Brita Lindstrom and Chuck Tesar hosted us at their beautiful home for the BBQ dinner party Friday evening. Pastor Mary Sue and the whole congregation extended their warm welcome and friendship to the visitors at Sunday worship service and Fellowship Hour. Later that afternoon, Chuck and Brita Tesar took them to Point Loma for sightseeing, and over thirty people attended the Welcome Dinner Party at Tom Ham's Restaurant in the evening. By the evening they were all relaxed and felt very much at home chatting and laughing spontaneously with our people. A genuine international exchange of friendship, indeed!

Our THANKS to Julie and Jim Lin, Susan and Richard Namba, Doug Clark, Chuck and Brita Tesar, and Yuri Kaneda and Dave Fujikawa for providing transportations for them. Our special THANKS to Susan Namba for caring and watching over the whole exchange program.

Monday evening, October 7th, Setsuko and I invited them for an informal Planning Dinner Party at the Crab Hut Restaurant downtown. We might focus on recruiting possible visitors not from the whole church at large but from a specific group of people who know each other very well. I talked about my dream of our choir visiting the Heian Church to participate in a Praise Worship on Sunday with each choir singing a few anthems and closing with a joint anthem singing in Japanese. They were very receptive to this idea. I also suggested that their women's fellowship might want to plan by themselves for the next visit to us, stressing on today's woman power. I hope they will consider it.

Respectfully submitted,
Yoshi Kaneda

BOARD OF TRUSTEES REPORT

The beginning of a new year and decade is not only an opportunity for reflection of the past year, but a chance to look forward and anticipate change and growth. The by-laws of Pioneer Ocean View United Church of Christ (POVUCC) assign the Board of Trustees (BOT) the responsibility of managing the financial matters of the church and the care and custody of the church's buildings and grounds. Their success in completing their assignment is only possible with the generosity of the members and supporters of POVUCC. Generosity takes many forms: financial gifts, time, personal skills and expertise, and a generous heart.

Although there were many highlights in 2019, I will start with the **Financial Controls and Procedures Audit** of POVUCC's financial and accounting practices conducted in Spring 2019 by external auditor, Keith Clark-Hoyos. The audit was not conducted due to any identified issues, but rather due to the number of years since the last audit and the fact that a new treasurer was in place. The auditor noted no identified issues, but to comply with "Best Practices." Thus, new procedures will be identified and approved to update policies in the coming months. One "Best Practice" will be to aid the Financial Secretary with the approval of a small number of people helping with counting and tracking donations. This will ease some of the current responsibilities and provide support during vacations while providing a system of "checks and balances." The hiring of an outside, part-time bookkeeper familiar with church practices lends additional oversight. Some additional modifications in other areas will be drafted and approved to assure "Best Practices." These changes are being implemented as a part of BOT's dedication to monitoring and safeguarding the assets of POVUCC.

2019 Highlights:

- **Cornerstone Loan** – The Cornerstone Loan, approved by POV members, for the Fellowship Hall renovation was paid off early in the fall of 2019. BOT approved the payment (interest cost savings) and the debt retirement became a part of the October 2019 15th Anniversary Merger Celebration. The early payment was only possible due to dedicated pledge payments from members, leaving POVUCC entirely debt free!
- **Grounds upgrades and expenses** - Planned grounds and landscape projects occur mainly in the spring. These projects include dead brush and grass removal for fire abatement; tree trimming, thinning, shaping, and spraying; and interior courtyard maintenance. During the planning process, the large eucalyptus adjacent to the parking lot was identified as diseased and dying. The tree was a danger to church members, property, and neighbors, and therefore, it was removed. Large trunk rounds were placed in the preschool playground if you care to visit!
- **Church safety and security** – The following projects were initiated during the year to assist with the safety and security of the membership, staff, and visitors:
 1. Cameras with direct power installed
 2. Driveway, patio, and emergency lighting improved
 3. Reviewed and distributed facility Closing Procedures for members and outside users.
 4. Signage increased and installed.
 5. Parking lot STOP sign and white line to enhance parking lot safety.
 6. Locks changed on Benson Bldg.
 7. Implemented "Eyes and Ears" Team during Sunday service for increased monitoring. Unattended doors locked.

8. Facility inspected and evaluated by SDPD officer. Suggested changes implemented.
- **Cherry Blossom Festival (CBF) and Fundraiser** – Continuing a profitable and fun tradition, the CBF was held March 22-24, 2019. The menu was revised this year for ease of preparation and increased profitability to include fried wontons, teri dogs, mochi ice cream, edamame, and water. This ‘all church’ fundraiser has become a fun, bonding event for the membership while raising \$6,000 and enhancing church visibility.
 - **Building repairs and improvements** – During the year the following projects were identified and completed.
 1. Electrical room brought up to code.
 2. Eave repairs and painting completed.
 3. Benson Bldg. classroom painted.
 4. Benson Bldg. locksets replaced.
 5. Replaced complex electrical timer control box with easier unit.
 6. Skater deterrents placed on handrails.
 7. Replanted and redesigned entry landscape plantings.
 8. Bench installed at base of parking lot stairs for members comfort and safety.
 9. Narthex windows tinted to preserve 15th Anniversary exhibit.
 10. Entry double doors repaired.
 11. Monitored and evaluated solar panel function and billing statements.
 12. The volunteer Wednesday morning team, at a significant savings to the church, has completed many additional repairs. Other members assist with special projects at other times within their field of expertise. Thank you all!
 - **Investment Guidelines** – The POVUCC INVESTMENT GUIDELINES document was updated and approved by BOT and Church Council in April 2019. Additionally, BOT continuously monitors investments.
 - **Budget and Church Calendar** – Assisted with the revision of the church calendar to better serve planning and goals for each fiscal year. Worked with Pastor, Church Council, and other Boards to submit a balanced budget to the congregation in December 2019, which was approved. Anticipate under-run of expenses for 2019 partially due to managing expenses.
 - **Golf Cart** – The aging golf cart (i.e. people mover) was evaluated for soundness and safety. Needed repairs would not be prudent, and a decision was made to replace the cart when funds could be identified. A couple BOT members visited cart businesses throughout the county and identified a cart meeting the needs of POV at a reasonable price. Thanks in large part to a generous anonymous memorial donation in December our prayers were answered. On Christmas Eve, the “new” cart was on hand (complete with big, red bow) to transport members. Wow! What a Christmas to remember!
 - **Goals 2020** – To date discussions have identified the following BOT goals for 2020.
 1. Complete the development and implementation of Financial Controls and Procedures revisions.
 2. Evaluate, modify, and implement POVUCC Safety and Security Plan.
 3. Support realigned POVUCC calendar changes.

It has been an honor and privilege to serve as the Board of Trustees Chairperson for the past three years. Dan Collins will step into the role as Chairperson 2020 and provide leadership and dedication to the ongoing responsibilities of the role. Thank you all for your support.

Respectfully submitted,
Roni Mizoguchi
Board of Trustees Chair

2019 Board of Trustees Members: Laura Iori, Dan Collins, Beck Amensen, Roni Mizoguchi, Ron Teshima, Randy Matsumoto

TREASURER'S FINANCIAL REPORT

Some of the highlights and achievements of this past year include:

- Completed an external audit of POVUCC financial procedures and accounts
- Incorporated a third-party bookkeeper to decentralize financial accounting procedures
- Shifted from local PC to cloud-based software and storage:
 - o QuickBooks financial accounting
 - o Expense check requests and approvals
 - o Invoices, receipts, and statements
 - o Individual and facilities income (Jan 1, 2020 start)
- Updated financial chart of accounts and restricted funds report structures
- Drafted the Treasurer's financial procedures handbook (final draft expected in the first half 2020)
- Transitioned our payroll processing provider from Paychex's to MinistryWorks to reduce cost and better align with church needs
- Worked closely with leadership to shift our budget planning and approval cycle a month earlier

I am honored to serve as your Treasurer and will continue to apply my best efforts to responsibly manage and accurately report our church's financial position and activities.

Respectfully submitted,
Ronald Eng
Treasurer

PIONEER UNITED CHURCH OF CHRIST
Statement of Financial Activities: General Operating
January - December 2019

	General Operating
Income	
1100 Pledged Income	195,038.05
1110 Open Plate Offerings	5,525.10
1200 Special Donations	
1202 Holidays and Birthdays	150.00
1220 Memorial	13,960.03
1221 In Appreciation	235.00
1225 Hospitality	402.00
1227 Flowers	760.00
1228 Bldgs & Grounds	1,375.00
1240 Christian Education	175.00
1250 Prayer Circle	155.00
1252 Seniors - Elderberries	2,165.00
1290 Other	2,233.50
Total 1200 Special Donations	\$ 21,610.53
1280 Direct Appeal Donations	
1281 Easter	5,645.00
1282 Thanksgiving	3,149.34
1283 Christmas	9,964.34
Total 1280 Direct Appeal Donations	\$ 18,758.68
1300 Interest Income	
1310 Lockhart Fund	4,287.60
1320 Asakawa Endowment Fund	1,112.40
1390 General Investment	97.21
Total 1300 Interest Income	\$ 5,497.21
1400 Property Use	
1403 AA	660.00
1404 Japanese Mixed Choir	325.00
1405 Haiku	300.00
1407 Apple	27,736.00
1410 Events	9,210.00
1411 Memorial Service	878.00
1490 Other	18,374.53
Total 1400 Property Use	\$ 57,483.53
1500 Fund Raiser	
1550 Cherry Blossom Festival	7,563.89
1560 Christian Education	
1562 Food Sales	716.92
Total 1560 Christian Education	\$ 716.92
Total 1500 Fund Raiser	\$ 8,280.81
1900 Miscellaneous Income	2,467.11

Total Income	\$	314,661.02
Gross Profit	\$	314,661.02
Expenses		
4100 Pastoral Services		
4101 Salary		30,702.42
4102 Housing Allowance		50,000.10
4105 Pension		12,064.20
4106 Medical Insurance		4,940.40
4108 Professional Expenses		3,650.00
Total 4100 Pastoral Services	\$	101,357.12
4200 Church and Office Expenses		
4201 Office Admin Salary		21,313.40
4202 Employee Payroll Taxes		4,829.05
4203 Workers Comp		1,188.21
4204 Taxes		89.64
4210 Office Expense		11,429.92
4211 Equipment Lease		2,521.11
4212 Maintenance Contract		809.06
4220 Conference Expenses & Delegates		340.00
4222 Vision and Planning		7,500.00
4224 Church events		1,028.86
4240 Bookkeeping Service		2,475.00
4250 Payroll Service		1,763.15
4251 Bank Charges		80.07
4252 Interest		-97.68
Total 4200 Church and Office Expenses	\$	55,399.53
4300 Church Maintenance Expenses		
4305 Janitor Service		5,425.00
4306 Landscaping Service		11,870.97
4310 Property Equipment and Supplies		10,382.33
4320 Equipment Maintenance & Repair		4,509.20
4321 Bldgs & Grounds Projects		14,478.83
4330 Insurance		11,529.00
4340 Pest Control		1,416.00
4350 Utilities		
4351 Water		5,558.35
4352 Gas		654.28
4353 Electric		2,152.23
4354 Telephone		1,451.21
4355 Trash		1,481.23
Total 4350 Utilities	\$	11,297.30
4370 Security		687.61
Total 4300 Church Maintenance Expenses	\$	71,596.24
4400 Worship & Music		
4401 Director of Music		17,931.67
4402 Accompanist		8,405.17
4408 Professional Expenses and Memberships		75.00

4410 Worship & Devotional Supplies		479.90
4411 Music		1,545.46
4420 Guest Artist		2,350.00
4430 Guest Speaker		1,607.53
Total 4400 Worship & Music	\$	32,394.73
4500 Care Ministry		
4510 Visitation and Flowers		1,066.95
4520 Hospitality		476.40
4540 Seniors - Elderberries		5,458.70
4570 Missions		3,409.45
Total 4500 Care Ministry	\$	10,411.50
4600 Christian Education Expense		
4610 Employee Compensation		5,205.18
4620 Adult Bible		22.35
4630 Camp Scholarship		300.00
4640 Family Fellowship		21.94
4650 Youth Programs		247.57
4660 Sun Schl Curriculum & Supplies		308.74
Total 4600 Christian Education Expense	\$	6,871.20
4700 Denominational Support		
4701 Southern Assn UCC Dues		370.00
4702 UCC Conference Dues		1,812.00
4703 San Diego Partnership		700.00
4710 Our Churches Wider Mission		5,000.00
4722 Japanese Coordinating Council		35.00
Total 4700 Denominational Support	\$	7,917.00
4750 Property Use Expenses		
4751 Events		618.75
Total 4750 Property Use Expenses	\$	618.75
4800 Fund Raiser Expenses		
4850 Cherry Blossom Festival		1,479.12
Total 4800 Fund Raiser Expenses	\$	1,479.12
4900 Contingency		1,430.92
Total Expenses	\$	289,476.11
Net Operating Income	\$	25,184.91
Net Income	\$	25,184.91

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PIONEER OCEAN VIEW UCC

Statement of Financial Position

As of December 31, 2019

	Total		Change
	As of Dec 31, 2019	As of Dec 31, 2018 (PY)	
ASSETS			
Current Assets			
Bank Accounts			
100 Operating Acct	129,062.07	170,702.88	-41,640.81
105 Savings Carryover Acct	2,558.41	52,116.12	-49,557.71
110 Legacy Account	2,555.53	36,752.95	-34,197.42
113 Credit Card Holding	4,005.11	4,002.88	2.23
155 Beta Wealth Group	506,433.94	300,920.96	205,512.98
170 State Farm Life Insurance	12,568.63	12,568.63	0.00
Total Bank Accounts	\$ 657,183.69	\$ 577,064.42	\$ 80,119.27
Other Current Assets			
12000 Undeposited Funds	0.00	0.00	0.00
Total Other Current Assets	\$ 0.00	\$ 0.00	\$ 0.00
Total Current Assets	\$ 657,183.69	\$ 577,064.42	\$ 80,119.27
TOTAL ASSETS	\$ 657,183.69	\$ 577,064.42	\$ 80,119.27
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
24000 Payroll Liabilities	0.00	0.00	0.00
24500 Prepaid Pledges Holding	6,000.00		6,000.00
25000 Facility Deposits	1,500.00		1,500.00
25005 Angel Fund Holding	1,454.91		1,454.91
25010 Women's Fellowship Fund	189.63		189.63
25015 Sunshine Fund	3,000.00		3,000.00
26000 POVUCC Archives	0.00		0.00
26001 15th Anniversary	0.00		0.00
26002 Ireland Music Fund	0.00		0.00
Total Other Current Liabilities	\$ 12,144.54	\$ 0.00	\$ 12,144.54
Total Current Liabilities	\$ 12,144.54	\$ 0.00	\$ 12,144.54
Long-Term Liabilities			
700 Fellowship Hall Remodel Loan	0.00	6,826.34	-6,826.34
Total Long-Term Liabilities	\$ 0.00	\$ 6,826.34	-\$ 6,826.34
Total Liabilities	\$ 12,144.54	\$ 6,826.34	\$ 5,318.20
Equity			
300 Opening Balance Equity	0.00	0.00	0.00
310 Net Assets	570,238.08	1,611.12	568,626.96
340 Restricted Net Assets	0.00	614,897.26	-614,897.26
Net Income	74,801.07	-46,270.30	121,071.37
Total Equity	\$ 645,039.15	\$ 570,238.08	\$ 74,801.07
TOTAL LIABILITIES AND EQUITY	\$ 657,183.69	\$ 577,064.42	\$ 80,119.27

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ANNUAL GATHERING REPORT

On June 7-8, 2019, Pastor Mary Sue Brookshire, Nancy Shimamoto, and Ronald Eng attended the Southern California Nevada Conference Annual Gathering at Chapman University, Orange, CA. It was the first Annual Gathering for both Nancy and Ron. What made this meeting exceptional was that it was moderated by The Rev. Greg Davis, so we knew in our hearts it would be well-executed, inspiring, and filled with God's love.

There was a lot to absorb for the two-day event, but our greatest impression was witnessing the joy of the gathering of clergy from both United Church of Christ and Disciples of Christ. Not every church can afford to send their pastors and lay representatives to this event, so we felt especially grateful that we could witness and participate in this annual event.

Aside from a single endorsement vote on Energy Innovation and Carbon Dividend Act of 2019 HR 763 and conference budget approval, much of the other activities focused on recognizing incoming and outgoing conference and ministry personnel, as well as breaking into smaller groups to engage in open dialogs to tackle local or regional challenges.

Each morning, we participated in *Visio Divina* (Latin for "diving seeing"). For example, on the first morning, we quietly reflected upon the work of El Greco's Pentecost. After about five minutes, the facilitator circled around the room gathering people's impressions. We should consider trying this exercise ourselves. What emerges is a real sense of spirituality and diverse perspectives that surpasses the work's physical beauty.

Also notable was a presentation on Retirement Housing Foundation (RHF), which was founded in 1961 by two UCC clergy and a layman with a vision of providing quality housing and services for seniors. RHF now supports 197 communities in 29 states, which provides services to more than 22 thousand older adults, low-income families, and persons with disabilities. Affordable housing continues to be a major challenge across this country. Here in San Diego, RHF supports facilities in Poway, Pacific Beach and Chula Vista. We may wish to consider how POVUCC can contribute to RHF in the future.

In addition to assisting seniors, we learned about Pilgrim Pines, an outdoor ministry of the UCC. The camp and conference center operate youth summer camps. There should be ample volunteer opportunities for anyone wanting to help. Pilgrim Pines is about a two-hour drive from POVUCC.

Lastly, we wanted to recognize Denise Jenkins, who invited Nancy Shimamoto to take her place at this year's Annual Gathering due to personal reasons. Denise will undoubtedly enjoy representing POVUCC in 2020.

In closing, we wish to thank the POVUCC congregation for extending us the honor of representing your church at the 2019 Southern California Nevada Annual Gathering.

Respectfully submitted,
Ronald Eng and Nancy Shimamoto

ARCHIVE COMMITTEE REPORT

Walk into our narthex and you will find bright, new photo panels on the walls, a lovingly handmade quilt, and historical artifacts in a shiny new display case. These, and a big 15th anniversary celebration, are the culmination of hard work from the Archive Committee.

Dedicated to passing on our church's legacy to future generations, the Archive Committee began by organizing the church's closet full of old photo albums and memorabilia. Sorting photos over cookies and tea brought back laughs from seeing younger selves, as well as sad memories of those who had passed on. We then worked with archivist Jane Kenealy of the JAHSSD to compile photos and text for wall panels that would illustrate our history. After months of scrutinizing every word and picture to go on the panels, we installed six panels that tell the stories of PUCC and OVUCC from their humble beginnings to their merge.

The year 2019 marked the 15th anniversary of POVUCC and we wanted to do something big to celebrate. Continuing with our photo panels, we created seven more large panels full of lively photos from the last 15 years. Each panel showcases a different aspect of our church, from our property renovations to our kids growing taller in different photos over the years. Graphic designer Jeremiah Jimeno expertly designed the panels, even hand-drawing the cherry blossoms on top. Dick White generously sponsored the creation of these panels in memory of beloved Bobbe White. We even got large custom stickers to put on the wall proclaiming, "We Are POVUCC" and our church mission statement.

Meanwhile, a community quilt was also in the works. After seeing what the Archive Committee was doing, I thought it would be great to get the whole church involved in their important project. An idea struck me that our church is metaphorically a *patchwork quilt* of diversity, warmth, and life. In May, we hosted a Saturday quilt square making workshop and church members made 40 unique quilt squares each telling their own story of what POVUCC means to them. Terri Arakawa expertly stitched them together into two beautiful quilts. On the large quilt, she even hand-embroidered faith symbols in the corners and created our church's logo on top. Using bamboo from the sanctuary garden, we hung the quilts in the narthex.

In addition, Gwen and Duane fabricated a display case by getting an acrylic case custom-made to fit the table in the narthex. Most of the memorabilia and founding documents of both churches were donated to the JAHSSD for archival safekeeping. We will have an ever-changing exhibit of these items in the display case, and I will oversee curating exhibits to come.

On the Sundays leading up to Oct 27th, we heard in the pulpit from former longtime PUCC and OVUCC members who gave everyone a glimpse of what the churches were like. Then on Oct 27th, we celebrated our successful merge with former pastors, our gospel hula dancers, an all church photo on The Point, and catered lunch. Special thanks to Jilly Kodama and Andy Mathews who organized the lunch and decorated, festively putting up old church decorations from Easter, St. Patrick's Day, and every holiday in between. They even put up the Christmas tree and filled it with handmade POVUCC 15th Anniversary ornaments for everyone to take home.

The faithful Archive Committee gave us what money can't buy – a sense of who we are and where we've come from. Inspired by our courageous founders and dedicated stewards, let us continue to do God's work.

Thank you,
Kristi Lin
On Behalf of the Archive Committee

2019 Archive Committee Members: Terri Arakawa, Roy Arakawa, Jeanne Elyea, Betsy Frazier, Don Frazier, Louise Iguchi, Jeremiah Jimeno, Yoshi Kaneda, Setsuko Kaneda, Kristi Lin, Gwen Momita, Dorothy Otsuka, Duane Siefers, Sheila Stevens, Chuck Tesar, Dick White

BEREAVEMENT COMMITTEE REPORT

The Pioneer Ocean View UCC (POVUCC) Bereavement Committee (BC) began many, many years ago. Its principal function under the direction of The Rev. Mary Sue Brookshire is to minister to our church families upon a death in their family. The members of the BC have a genuine concern and love for the well-being of our church members and friends of the church, and they have a deep passion for service. It is also a dedicated ministry whose mission is to assist our church congregants' family when they are mourning the death of a loved one. As you know, losing a family member can be one of the most difficult and painful experiences a person can go through. It is important to us as members of the BC that the family have a solid support system of friends and other family members during such devastating times. We provide consolation, love, support, and hope.

The ministry begins when a church family suffers a loss in their family. When death occurs, our pastor is generally the first to be notified, and she visits the family where she is able to offer condolences and pray with the family. A few days later, when the family is ready, they call the pastor to set up a meeting with her and a representative from the BC. Rev. Mary Sue contacts one of the committee representatives and during the time of the meeting with the family our committee representative is able to express our committee's condolences and offer our help in whatever ways they need our assistance.

Officiants:

The church pastor plans and presides over the worship services following consultations with the family. If a situation includes an additional pastor, this guest pastor will assist the presiding pastor. The pastor works out the service details to the family's satisfaction. At times a memorial service for the deceased can be held at another church or location.

There are many details that the BC and pastor coordinate together. The BC members realize the family's great loss and strives to remain sensitive to the family's needs during their time of sorrow. Our love and caring are reflected through God's love and grace.

The BC extends their heartfelt sympathy, and love to the following families who have lost a loved one in 2019.

MEMBER DEATHS

Russell LeRoy Snider, January 2, 2019*

Grace Koide, February 2019

Warren Molentin, March 16, 2019*

Kiyomi Gist, May 25, 2019*

Lynn Taylor, September 21, 2019 – *Officiated by: Pastor Kenny Dodd*

Takeko Supsic, September 22, 2019

Chiz A. Imoto, October 16, 2019*

Tomi Morimoto, November 07, 2019

CHURCH FAMILY DEATHS

Farris Garrison, Jan 23, 2019 – *Officiated by: Pastor Ed Sempsrott in El Centro, CA*

Jennifer McKiernan, May 6, 2019*

Frank Campos, August 10, 2019

Rev. John Rawlings, September 5, 2019 *Memorial Service held at Mission Hills UCC –*

Rev. Mary Sue Brookshire attended his service.

*Rev. Mary Sue Brookshire officiated these services.

Respectfully submitted,

Judy Shimamoto

On Behalf of the Bereavement Committee

Bereavement Committee Members: Reverend Mary Sue Brookshire, Betsy Frazier, Gwen Momita, Judy Shimamoto, and Judy & Ron Teshima. If you would like to join the Bereavement Committee, please contact Judy Shimamoto or Pastor Mary Sue Brookshire.

CONGREGATIONAL-CLERGY RELATIONS COMMITTEE REPORT

As explained in our by-laws, the Congregation-Clergy Relations Committee (CCRC) exists to promote communication and understanding between the pastor and the congregation. At POVUCC, this is a critical function since it is essential that lines of communication are open and there is mutual understanding between the pastor and the members, so that the church overall is successful in carrying out its vision, “to ignite hearts everywhere with God’s love.”

However, in order to accomplish our goal, there is an element of confidentiality that must exist between CCRC and our pastor so that the committee can carry out its duties without the added strain of reporting sensitive details to a church board or council. Thus, this report does not include specific details of what the committee discussed or accomplished in the past year.

The committee meets every other month with Pastor Mary Sue, and we make ourselves available monthly, as required. You are encouraged to contact any of us, including Pastor Mary Sue, with concerns, comments (good or bad) or issues you would like us to address. We want to make sure POVUCC continues to function with a high level of enthusiasm, respect and openness so that together, we realize God’s plan for us.

Respectfully submitted,

Pam Crusberg

CCRC Chair

2019 CCRC Members: Pam Crusberg (Chair), Deb Kodama, Richard Namba, Ron Teshima, John Van de Ven, and Linley Vance.

ELDERBERRIES REPORT

The Elderberries had a good time this past year. We started out by having a nice luncheon at the Cosmopolitan in Old Town. It was well attended, and we celebrated Louise Iguchi's birthday that day too. The food was great and the time we spent together enjoyable.

In August, we went to see "Rock of Ages," a musical set in the 80's. We ate our lunch at church first, then were transported by bus over to the Cygnet Theatre in Old Town. A singing bus driver from Jewish Family Services transported us back to church and all had an enjoyable afternoon.

We set up a game day for a Friday morning this past fall, but it was only attended by 5 or 6 people. It was fun playing Yahtzee again for those of us who were there.

Our Elderberry Committee celebrated the holidays together by lunching at Sardina's Italian Restaurant on Morena Blvd. Then all POVUCC seniors were invited and came to a Christmas luncheon at the Brigantine in La Mesa. We were all generously treated to grape jelly made by Roni Mizoguchi from grapes grown at the Van De Ven's. Louise and Dorothy picked up small poinsettias for us all to enjoy at our tables and to take home. Sherry Kataoka and her sister donated Hallmark Christmas items which were raffled off during lunch. We also raffled off 4-\$25 gift cards to the Brigantine. It was so nice to get into the spirit of the season together!

The Elderberries have also been interested in keeping our homebound seniors in our thoughts and prayers. We send them greeting cards periodically throughout the year.

Respectively submitted,
Linda Newton
Elderberries Chair

LAY PASTORAL CARE TEAM REPORT

Dear Congregation,

Your Lay Pastoral Care Team (LPCT) was commissioned by you on July 21, 2013. This team was created to assist Pastor Mary Sue and to provide assistance for our church members that are typically unable to attend worship regularly.

In 2019, the LPCT provided tender loving care to fifteen (15) POVUCC church members on our Homebound List on weekly/monthly basis. The LPCT members visited, provided food, did hospital visits, called, sent cards and assisted family members in other ways as needed for all our homebound church members and friends of our church. It is with happiness and love in our hearts for our church family and friends that we continue to assist Pastor Mary Sue with the Lay Pastoral Care needs of the church. It is our calling from God!

Oversight: The Board of Ministries (BOM) remains the oversight for the LPCT. Pastor Mary Sue keeps the BOM informed on a monthly basis of the care that is being provided, whether it is through Lay Pastoral phone calls, visits, and prayer circle or sending individual cards to those experiencing difficulties. There is still a great need of support in this area for Pastor Mary Sue, and it has brought great pleasure to our team members to be able to continue helping in such an important way.

Information shared with a LPCT member during visit/calls remain confidential unless the individual specifically wants us to share the information with the pastor. We provide a compassionate, listening presence that builds a loving and vital community. We feel that caring for one another is important to the life of our church. As LPCT members we find and realize that the time we spend with a church member or a church friend of our congregation is a blessing beyond belief to the individuals in the relationship.

Congregational LPC needs can change at any time and we will continue to be there to support our congregation and the Pastor when called upon. Going into 2020, we will continue to send various cards, make phone calls, send emails, text messages, and visit our very dear POVUCC Homebound Church Members who are unable to attend church. We will also care for our other dear church family attendees, who at various times, need our special love and attention as well. From January through December 2019 we sent 368 cards, made 40 phone calls, sent 46 E-cards, emails/text messages, and were able to accomplish 48 in-home visits.

With sadness in our hearts during 2019 we lost seven (7) church members and five (5) non-church members whom we considered part of our church family. As we learned of the passing of our church members or others of our church family, we shared the pain and the sorrow of the family's loss, and we grieved alongside of them. We will dearly miss Russell LeRoy Snider, Farris Garrison, Grace Koide, Jennifer McKiernan, Warren Molentin, Kiyomi Gist, Frank Campos, Rev. John Rawlings, Lynn Taylor, Takeko Supsic, Chiz A. Imoto, and Tomi Morimoto.

With love, congregation, we are here for you!
May your year in 2020 be blessed.

Respectfully submitted,
Judy Shimamoto
Chair Lay Pastoral Care Team

2019 Lay Pastoral Care Team Members: Pastor Mary Sue Brookshire, Judy Shimamoto, Don Frazier, Gwen Momita, Nancy Shimamoto, and Susan Namba.

NOMINATING COMMITTEE REPORT

We began our time together thinking about "What Sparks Joy" and brought this query to our POVUCC church family as an invitation to more fully live our faith by prayerfully considering serving on a board or committee in 2020. We distributed flyers and circulated, talking with our POVUCC family during Fellowship Hour while wearing our blue scarves, reflecting our motto: "HERE 2 SERVE 2020! What Sparks Joy for You? Compassion in Action!" We are excited and blessed to have such a caring group of people serving our boards and committees. Going forth in 2020, our boards (BOT, BOM, BOCE) will welcome new chairpersons with joy, while seeing our present chairpersons stepping away for a well-deserved break. We offer joyful gratitude and heartfelt thanks to our departing chairpersons for their many hours of service and leadership of our church family! New members will be joining our faithful boards and committees to serve our church family and GOD by living our church's vision: "to ignite hearts everywhere with God's love."

We do have openings on our boards and committees, if you feel called to serve, please contact one of the board chairs.

WELCOME and we look forward to 2020 with JOY and THANKFULNESS!

Respectfully submitted in Christ,
Denise Jenkins
Nominating Committee Chair

2019 Nominating Committee Members: Denise Jenkins (Chair), Laura Iori (BOT), Yuri Kaneda (BOCE), and Patti Stanford (BOM).

PERSONNEL COMMITTEE REPORT

The committee spent most of the year revising our “Employee Handbook.” We now have a comprehensive document that covers all of our non-ministerial staff. This was a major accomplishment for the committee, and we are pleased we could finally complete this project that was years in the making.

In the coming year, we plan to continue our work to review, update, and revise the other important documents including our “Policies and Procedures,” as well as redesign our performance review process for the pastor. We want to make sure that our practices and procedures match our desire to live God’s plan for POVUCC, as well as comply with all applicable employment laws. For 2020, we will also continue to work collaboratively with the pastor and church lay leaders to help carry out the other routine human resources duties that are necessary for our staff.

At the dawn of a new decade, we look back on 2019 as the year we solidified our role as a critical committee for POVUCC, and we look forward to more accomplishments in 2020. We are confident God has great things in store for us!

Respectfully submitted,
Debra Kodama
Personnel Committee Chair

2019 Personnel Committee Members: Debra Kodama (Chair), Dan Collins, Patti Stanford, Matt Gardner, Rev. Mary Sue Brookshire

PRAYER CIRCLE REPORT

“Rejoice always, pray without ceasing, and give thanks in all circumstances, for this is the will of God in Christ Jesus for you.”

~1 Thessalonians 5: 16-18 (NRSV)

Pioneer Ocean View United Church of Christ Prayer Circle meets at 10 am on the third Tuesday of each month, except December. We gather to give thanks and praise to God for our joys and blessings. We lift up prayers for those in need of healing, care, and comfort. We send healing cards on a regular basis, and make home visits, alongside our Lay Pastoral Care committee, to church families in times of special need. As always, we continue to pray for social justice issues in our nation and throughout the world.

Any church member is welcome to join us. We only ask that what is lifted up in prayer be kept confidential. If you would like to request prayers for any reason, please contact Pastor

Mary Sue, our Office Administrator Laura Keirn-McCreanor, Betsy Frazier or Gwen Momita.

Faithfully,
Betsy Frazier and Gwen Momita
Prayer Circle Co-chairs

“Cast all your cares on Him, for He cares for you.”

~1 Peter 5: 7

2019 VITAL STATISTICS

BAPTISMS

NEW MEMBERS

(by Affirmation of Faith)

Robert Thompson – January 6, 2019
Paula Hewett – August 25, 2019
Travis Riggs – August 25, 2019
Doug Clark – August 25, 2019
Camille Pederson – August 25, 2019

CONFIRMATIONS

REMOVAL/TRANSFER

MEMBER DEATHS

Russell (LeRoy) Snider – October 17, 1936 - January 2, 2019*
Farris Garrison – February 3, 1933 – January 23, 2019
Grace Koide, February 2019
Warren Molentin – August 1, 1922 – March 16, 2019
Kiyomi Gist – May 28, 1930 – May 25, 2019
Frank Campos – August 10, 2019
Lynn Taylor – March 2, 1926 – September 21, 2019
Takeko Supsic – February 20, 1933 – September 22, 2019
Chiz Imoto – July 15, 1924 – October 16, 2019*
Tomi Morimoto – June 18, 1921 – November 7, 2019

CHURCH FAMILY DEATHS

Jennifer McKiernan – March 1, 1987 – May 6, 2019*
Rev. Dr. John Rawlings – June 19, 1925 – September 5, 2019

*Pastor Mary Sue officiated service.

** Rev. Dr. Yoshi Kaneda officiated service

PIONEER OCEAN VIEW UNITED CHURCH OF CHRIST

Approved Budget 2020

January - December 2020

	General Operating	Asakawa Fund - Seniors	Lockhart Fund - Youth	TOTAL
Income				
1100 Pledged Income	200,000.00			200,000.00
1110 Open Plate Offerings	5,499.96			5,499.96
1200 Special Donations	16,500.00			16,500.00
1280 Direct Appeal Donations	16,500.00			16,500.00
1300 Interest Income				0.00
1310 Lockhart Fund			20,199.96	20,199.96
1320 Asakawa Endowment Fund		1,959.96		1,959.96
1390 General Investment	2,499.96			2,499.96
Total 1300 Interest Income	\$ 2,499.96	\$ 1,959.96	\$ 20,199.96	\$ 24,659.88
1400 Property Use				0.00
1407 Apple	24,999.96			24,999.96
1410 Events	20,000.04			20,000.04
Total 1400 Property Use	\$ 45,000.00	\$ 0.00	\$ 0.00	\$ 45,000.00
1500 Fund Raiser				0.00
1550 Cherry Blossom Festival	7,500.00			7,500.00
1560 Christian Education				0.00
1562 Food Sales	700.44			700.44
Total 1560 Christian Education	\$ 700.44	\$ 0.00	\$ 0.00	\$ 700.44
Total 1500 Fund Raiser	\$ 8,200.44	\$ 0.00	\$ 0.00	\$ 8,200.44
Total Income	\$ 294,200.36	\$ 1,959.96	\$ 20,199.96	\$ 316,360.28
Gross Profit	\$ 294,200.36	\$ 1,959.96	\$ 20,199.96	\$ 316,360.28
Expenses				
4100 Pastoral Services				0.00
4101 Salary	83,243.04			83,243.04
4103 Automobile Allowance	999.96			999.96
4105 Pension	12,600.00			12,600.00
4106 Medical Insurance	4,839.96			4,839.96
4108 Professional Expenses	5,150.04			5,150.04
Total 4100 Pastoral Services	\$ 106,833.00	\$ 0.00	\$ 0.00	\$ 106,833.00
4200 Church and Office Expenses				0.00
4201 Office Admin Salary	22,100.04			22,100.04
4202 Employee Payroll Taxes	4,259.04			4,259.04
4203 Workers Comp	1,599.96			1,599.96
4204 Taxes	300.00			300.00
4210 Office Expense	8,000.04			8,000.04
4211 Equipment Lease	2,499.96			2,499.96
4220 Conference Expenses & Delegates	400.00			400.00
4222 Vision and Planning	8,000.04			8,000.04
4224 Church events	999.96			999.96
4225 Property Use Events NEW!!!	999.96			999.96

4240 Bookkeeping Service	2,400.00				2,400.00
4250 Payroll Service	1,500.00				1,500.00
4251 Bank Charges	99.96				99.96
Total 4200 Church and Office Expenses	\$ 53,158.96	\$ 0.00	\$ 0.00	\$ 0.00	\$ 53,158.96
4300 Church Maintenance Expenses					0.00
4305 Janitor Service	6,000.00				6,000.00
4306 Landscaping Service	12,000.00				12,000.00
4310 Property Equipment and Supplies	2,499.96				2,499.96
4320 Equipment Maintenance & Repair	8,000.04				8,000.04
4322 Building Projects NEW!	9,000.00				9,000.00
4323 Grounds Projects NEW!	6,000.00				6,000.00
4330 Insurance	11,300.00				11,300.00
4340 Pest Control	3,000.00				3,000.00
4350 Utilities					0.00
4351 Water	6,000.00				6,000.00
4352 Gas	699.96				699.96
4353 Electric	2,500.00				2,500.00
4354 Telephone	1,599.96				1,599.96
4355 Trash	1,400.04				1,400.04
Total 4350 Utilities	\$ 12,199.96	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,199.96
4370 Security	999.96				999.96
Total 4300 Church Maintenance Expenses	\$ 70,999.92	\$ 0.00	\$ 0.00	\$ 0.00	\$ 70,999.92
4400 Worship & Music					0.00
4401 Director of Music	16,700.04				16,700.04
4402 Accompanist	9,999.96				9,999.96
4408 Prof Expenses & Memberships	1,575.00				1,575.00
4410 Worship & Devotional Supplies	500.04				500.04
4411 Music	2,000.04				2,000.04
4420 Guest Artist	2,499.96				2,499.96
4430 Guest Speaker	999.96				999.96
Total 4400 Worship & Music	\$ 34,275.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 34,275.00
4500 Care Ministry					0.00
4510 Visitation and Flowers	999.96				999.96
4520 Hospitality	699.96				699.96
4540 Seniors - Elderberries		1,959.96			1,959.96
4560 Community Garden	99.96				99.96
4570 Missions	4,200.00				4,200.00
Total 4500 Care Ministry	\$ 5,999.88	\$ 1,959.96	\$ 0.00	\$ 0.00	\$ 7,959.84
4600 Christian Education Expense					0.00
4610 Employee Compensation			15,339.96		15,339.96
4620 Adult Bible			300.00		300.00
4640 Family Fellowship			1,200.00		1,200.00
4650 Youth Programs			2,499.96		2,499.96
4660 Sun Schl Curriculum & Supplies			800.04		800.04
Total 4600 Christian Education Expense	\$ 0.00	\$ 0.00	\$ 20,139.96	\$ 0.00	\$ 20,139.96
4700 Denominational Support					0.00
4701 Southern Assn UCC Dues	450.00				450.00

4702 UCC Conference Dues	2,000.00				2,000.00
4703 San Diego Partnership	750.00				750.00
4710 Our Churches Wider Mission	5,000.00				5,000.00
4722 Japanese Coordinating Council	35.00				35.00
Total 4700 Denominational Support	\$ 8,235.00	\$ 0.00	\$ 0.00	\$ 8,235.00	
4800 Fund Raiser Expenses					0.00
4850 Cherry Blossom Festival	1,500.00				1,500.00
Total 4800 Fund Raiser Expenses	\$ 1,500.00	\$ 0.00	\$ 0.00	\$ 1,500.00	
4910 Salary Adjustments NEW!!!					0.00
4911 Salaray Increases NEW!!!	6,200.04				6,200.04
4912 Bonus NEW!!!	2,000.00				2,000.00
4913 Time Off Cash Out NEW!!!	6,000.00				6,000.00
Total 4910 Salary Adjustments NEW!!!	\$ 14,200.04	\$ 0.00	\$ 0.00	\$ 14,200.04	
Total Expenses	\$ 295,201.80	\$ 1,959.96	\$ 20,139.96	\$ 317,301.72	
Net Operating Income	(\$1,001.44)	\$0.00	\$60.00	(\$941.44)	
Net Income	(\$1,001.44)	\$0.00	\$60.00	(\$941.44)	

2020 SLATE OF OFFICERS & BOARD MEMBERS

Bold indicates OFFICERS and BOARD MEMBERS elected during
Congregational Meeting on December 1st, 2019.
Service to begin January 2020.

OFFICERS for 2020

Moderator - Denise Jenkins
Vice Moderator- TBD (to be determined)
Treasurer - Ronald Eng
Financial Secretary - Judy Teshima
Church Clerk - Debra Kodama

BOARD of TRUSTEES

Dan Collins - Chairperson (20)	Jack Fuller (21)
Roni Mizoguchi (21)	Vacant
Ron Teshima (21)	Vacant
Randy Matsumoto (21)	Vacant
Laura Iori (23)	

BOARD of CHRISTIAN EDUCATION/DREAM TEAM

Julie Lin - Chairperson (23)-DT	Jilly Kodama (21)
Nancy Matsumoto (20)	Mark LeMay (22)
Chuck Tesar (20)	Jim Lin (22)
John Van de Ven - DT	Paula Hewett (23)- DT
Linley Vance (21)-DT	
Kenya Bohn (23)	

BOARD of MINISTRIES

Pam Crusberg - Chairperson (21)	Anne Otsuka (22)
Susan Namba (22)	Vacant
Vacant	Doug Clark (23)
Vacant	Vacant
Patti Stanford (22)	

DELEGATES TO ASSOCIATION and CONFERENCE

Nancy Shimamoto
Denise Jenkins

PARTNERSHIP CHURCH REPRESENTATIVE

Susan Namba

STANDING COMMITTEES - Nominees for approval by Church Council

PERSONNEL COMMITTEE

6 year rotation

Debra Kodama - Chairperson (22)

Dan Collins (25)

Matt Gardner (24)

Patti Stanford (25)

Rev. Mary Sue Brookshire

CONGREGATION - CLERGY RELATIONS COMMITTEE

Pam Crusberg - Chairperson

Debra Kodama

Richard Namba

Ron Teshima

Linley Vance

John Van de Ven

NOMINATING COMMITTEE

Vice Moderator to be determined January 2020

Committee members to be determined first quarter 2020